

KLARA! is a project within the framework of the EU community initiative EQUAL.
Project period: 1 July 2005 – 30 June 2007

In this Development Partnership, public institutions and non-profit associations cooperate in establishing a nationwide network to achieve a more balanced income situation.

CONTACT AND INFORMATION

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For more detailed information on the Development Partnership KLARA!
and on equal pay and the pay gap between women and men, go to
www.netzwerk-frauenberatung.at/klara

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PARTNERS

- Association Cassandra – Women's Counselling Centre
- Center for Gender Equality University Vienna
- Federal Chamber of Labour
- Federal Ministry of Health and Women, Head of department II/3, Equality in the private sector and civil service
- Frauenservice Graz
- Institute SOFIA
- Network of Austrian Counselling Centres for Women and Girls
- Ombud for Equal Employment Opportunities between Women und Men
- Orient Express Women's Counselling and Training Centre
- Public Employment Service Austria AMS, unit Labour Market Policy for Women
- Wirtschaftskammer Österreich

COOPERATIONS

- National theme network on Sustainable Networking
- Transnational EQUAL network „Wega“ (Women European Gender Actions)

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ENGLISH

KLARA!

Network for Equal Pay and Gender Equality in the Labour Market

KLARA!

gives information about the pay gap between women and men and about the unequal gender division of paid and unpaid work

KLARA!

distributes expert knowledge on equal pay and develops strategies for achieving a more balanced income situation

KLARA!

supports women's organisations and helps them to develop Gender Mainstreaming and Equal Pay Programmes

KLARA!

creates instruments for reducing income differences and for achieving the equality of women and men in the labour market

KLARA!

develops and tests a Mentoring Programme for women with migration experience

KLARA!

creates a network which links all actors from public authorities, institutions and private organisations who are active in the field of reducing pay inequity

The fact that gainful employment has been considered men's domain, while family and household work has been regarded as women's responsibility, leads to a situation where women bear a larger share of unpaid work and have less job opportunities, a lower income and a higher poverty risk. At EU level Austria is among the countries with the greatest income differences: on average, women earn by 40% less than men. Therefore **KLARA!** is committed to equal pay and gender equality in the labour market.

Equal pay means that women and men should be paid the same for comparable work.

Gender equality in the labour market implies that women and men have the same level of integration in the labour market, that jobs securing the subsistence are open to both genders and that women and men have equal access to all occupations and employment positions.

PUBLIC RELATIONS WORK

Exhibition on tour, freecards, radio programme, website, newsletter, press contacts

EQUAL PAY COURSE

A further training programme for 15 multipliers who want to learn more about how to reduce income differences

ESTABLISHING REGIONAL GENDER POOLS

Supporting women's organisations to strengthen their position in the field of Gender and Equal Pay

MENTORING PROGRAMME FOR WOMEN WITH MIGRATION EXPERIENCE

Empowering women from other cultures to improve their job and income opportunities

WORKING GROUPS FOCUSING ON EQUAL PAY AND GENDER EQUALITY

A nationwide forum of experts who discuss equality policy measures and strategies aiming at a more equitable income situation